

RICARDO D.ALLEN

President & CEO - One on One Educational Services Limited



Ricardo D. Allen is the dynamic Founder & CEO of One on One Educational Services Limited, the foremost Edtech company in the Caribbean. With its pioneering Learning Management System (LMS), One on One has empowered a plethora of regional institutions, corporations, governments, and individuals to roll out tailored, on-demand, and innovative learning solutions.

Under Ricardo's visionary leadership, the company has witnessed impressive growth through strategic financing, partnerships, and acquisitions, amassing over J\$200 million in private equity investments. In a recent landmark achievement, One on One raised an impressive J\$358 million through a share offer and secured a spot on the Junior Market of the Jamaica Stock Exchange (JSE).

Ricardo's fervor for mathematics, fused with his affinity for technology and humanity, has culminated in a platform that revolutionizes the way thousands across the region engage with online courses—learning and teaching at their own pace.

In 2016, marking a significant milestone in his illustrious journey, Ricardo was chosen as the first recipient of the Young Leaders of the Americas Fellowship during the presidency of Barack Obama—a testament to his influential role in shaping education and leadership in the Americas.

Before his entrepreneurial journey with One on One, Ricardo helmed the Structured Products division at Sagicor Investments Jamaica. He's a prominent figure in various associations, including the Jamaica College Old Boys' Association and the Jamaica Stock Exchange Best Practices Committees. Ricardo chairs the University of Technology Actuarial Science Course Advisory Committee and has been an influential voice in the Entrepreneurship Advisory Committee.

In academia, Ricardo's accomplishments are laudable: he was a contender for the 2010 Rhodes scholarship and earned the prestigious 2013 US Fulbright Scholarship—though he respectfully declined to focus on his entrepreneurial aspirations. A proud alumnus of the University of the West Indies, Ricardo bagged a BSc in Actuarial Science in 2011. His commitment to the actuarial profession is evident, having cleared numerous exams and being an esteemed member of the Society of Actuaries.

Beyond his professional accolades, Ricardo takes immense pride in his personal roles—as a doting father to two daughters, an exemplary big brother, and a devoted husband.

ONE ON ONE MILESTONES

- 2015
 - Ricardo Allen is recognized as the 'Best Young Entrepreneur of 2015' at the esteemed NCB Nation Builder Awards.
- 2016
 - Ricardo Allen represents Jamaica in the inaugural Youth Leaders of the Americas Initiative (YLA) fellowship, facilitated by US President Barack Obama. This experience, including mentorship at Pearson Education, bolsters the company's vision and mission.
 - One on One solidifies a 5-year collaboration with international telecom giant, Cable & Wireless International. This partnership enriches over 3 million customers in the Caribbean and Latin America with exclusive educational content.
- 2018
 - The company secures a contract with the Caribbean Examination Council (CXC) to offer e-Learning and eCommerce technologies, ensuring students across the Caribbean have easier access to quality education materials.
- 2019
 - Ricardo Allen receives an honor from the RJR/Gleaner Group for a decade of unparalleled contribution in revolutionizing online education in the Caribbean.
- 2020
 - The Ministry of Education Jamaica selects One on One as its official Virtual School, delivering comprehensive syllabus coverage for Grade 1 – 13 during the peak of the global pandemic.
 - Several strategic partnerships are forged with institutions like the University College of the Caribbean (UCC), the University of the Bahamas, Course Vendor Open Sesame, and OpenEMIS.
 - One on One introduces OneXL, an innovative learning platform tailored for businesses.
- 2021
 - One on One evolves OneX into OneAcademy, offering a comprehensive, personalized learning ecosystem for students. This year also witnesses collaborations with Scotiabank and the Ministry of Education to support students adversely affected by the global health crisis.
- 2022
 - One on One makes its stock market debut, raising J\$358,000,000 through an IPO on the Jamaica Stock Exchange.
 - A monumental J\$200M investment is announced, aiming to address the teacher shortage in Jamaica through cutting-edge tech solutions, including a massive Content Studio/Classroom to virtually project educators into schools across the nation.