

RADIO JAMAICA LIMITED

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DIRECTORS:

- **Joseph M. Matalon,**
CD, BSc. (Econ.) (Hons.)
(Chairman)
- **Dr. Lawrence Nicholson,**
BSc., MSc, PhD.
(Deputy Chairman)
- **Gary Allen,**
CD, Dip. Media & Comm. (Hons.),
EMBA, JP
(Chief Executive Officer)
- **Christopher Barnes,**
BSc., MBA, JP
(Chief Operating Officer)
- **Carl Domville,**
BSc. (Hons), FCCA, FCA
- **Minna Israel,**
BSc. (Management Studies), MBA, JP
- **Hon. Douglas Orane,**
CD, BSc. (Hons.), MBA, Hons. LLD, JP
- **Peter Melhado**
BSc.(Mech), MBAA,
- **Elizabeth Ann Jones,**
CD, BSc., FCA(Ja), FCCA(UK)
- **Lisa Johnston,**
BA, MA
- **Dr. Cassida Jones Johnson,**
BA (Hons.), MA, FCIPD (UK), Ph.D
- **Sharon Roper,**
HNDip, FCIM
- **Mervyn Eyre**

Effective November 1, 2023, CEO-designate, Anthony Smith, will be appointed to the Board of Radio Jamaica, and on January 1, 2024, will be appointed Managing Director, and automatically become an executive director as provided under the company's Articles of Incorporation.

Mr. Smith was appointed Group Deputy CEO and GCML General Manager on October 1, 2022. A seasoned business and technology executive, he has successfully led diverse teams and transformational programmes throughout his career. Amongst his impressive achievements, as CEO of Massy Technologies Jamaica and Group COO for Massy Technologies Group (Massy Technologies Trinidad Limited), Mr. Smith was successful in growing the company's profits before tax each year, for the 5 years of his tenure. He has also served on several boards, including that of the Massy companies he led.

In the statement to the Jamaica Stock Exchange, RJL, a publicly listed company, says these organizational changes are driven by the strategic imperative to strengthen our leadership position in the local and diaspora markets and to support the digital-first transformation programme, as outlined at the most recent AGM. The agreed strategy is designed to take advantage of the changing media landscape, which has seen technology convergence; impact of AI technologies; new media; on demand access and Digital Switch Over (DSO), to achieve sustained future growth. As the new CEO of the RJRGLEANER Group, Mr. Smith will be responsible for spearheading the strategy and execution of the new operating model for the Group. All departments and revenue channels will fall within his responsibility.

The RJRGLEANER Communications Group was established in April 2016 following an amalgamation of the RJR Communications Group and The Gleaner Company (Media) Limited. RJR and the Gleaner have been serving the Jamaican public for 75 and 189 years respectively. The amalgamated Group operates four radio stations, four television channels, two newspapers locally, as well as weekly publications in three diaspora centres. It also publishes a children's newspaper (Children's Own), operates a multimedia company, a global streaming platform (1spotmedia), as well as several digital and social media assets.

RJRGLEANER is leading Jamaica's digital television transition to the ATSC 3.0 standard after, in 2022, taking Jamaica to being the third country in the world



RJR GLENER COMMUNICATIONS GROUP

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to adopt and inaugurate a service for the new NextGeneration of Television standard. The Group operates the number one television station and newspaper publication in Jamaica, accounts for most of the social media engagement (over 70%) of all media in Jamaica and is consistently in the top-two leadership position for radio services in the country.

The Group is confident about its continued leadership in media and communications, into the future, and is proud of its commitment to journalistic integrity and the strong positive corporate impact it continues to have on Jamaica and Jamaicans across the globe.

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Chairman
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