

Announcement to Shareholders

RESIGNATION OF THE GROUP CHIEF EXECUTIVE OFFICER

In February 2014, as we began a programme of modernising our technology and processes, we engaged a new Guardian Group CEO, Mr. Ravi Tewari. Over the past eight years Mr. Tewari has been instrumental in leading the transformation of our business and we are now poised for a new phase of growth building on the robust and modern organisation that has been created.

At this time, I would like to announce that in a very coordinated and deliberate fashion Mr. Tewari will demit his post as Group CEO by the end of 2022. He remains excited about the prospects of our Group and will continue to play a part as a Director of the GHIL Board as well as the Boards of certain of our subsidiaries.

On behalf of the Board, I wish to thank Ravi not only for his expert stewardship over his tenure as Group CEO but also for his unstinting devotion and indelible contribution to our Group spanning his career with us of almost 30 years.

In due course we will communicate more on the transition.

This Notice is published pursuant to Section 64(1) (b) of the Securities Act, 2012.



Patrick Hylton

Chairman

Guardian Holdings Limited

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