

MATERIAL DISCLOSURE NOTICE

EPPLEY ANNOUNCES LEADERSHIP APPOINTMENTS

Kingston, Jamaica. Eppley Limited is pleased to announce that Nicholas A. Scott has been appointed Vice Chairman of the Board of Directors. Mr. Scott has served as Managing Director of the Company since its public listing in 2013 and led its development into the leading private investment platform in the Caribbean. In his new role, Mr. Scott will provide investment oversight and strategic direction to the Company with its Chairman P.B. Scott. Mr. P.B. Scott and Mr. Nicholas Scott are the Chief Executive Officer and Chief Investment Officer of the Musson Group of Companies, respectively.

Eppley's General Manager Justin Nam will join Eppley's Board of Directors. He has been promoted to lead the Company's executive team. Mr. Nam joined Eppley in 2015 and has served as its General Manager since 2020.

Denise Gallimore has assumed the role of Vice President, Real Estate and Infrastructure. Ms. Gallimore joined Eppley in 2019 and will now have responsibility for the Company's real estate and infrastructure businesses including the management of the Eppley Caribbean Property Fund.

Jacquelin Watson has been named Group Chief Financial Officer recognizing her oversight of Eppley's finance, accounting and treasury functions across the Company and all of its subsidiaries and affiliates regionally. Mrs. Watson joined Eppley in 2012 as its Financial Controller.