

(4) JSE BEST PRACTICES WEBSITE AWARD

Criteria:

“To encourage listed companies to raise the quality and efficiency of the dissemination of information to the investing public via the website.”

- (i) Content of website - 36 points
- (ii) Usability Listed Companies - 15 points
- (iii) Interactivity/Innovativeness - 14 points
- (iv) Presentation Style - 25 points
- (v) Functionality - 10 points

(5) PSOJ CORPORATE GOVERNANCE AWARD:

“To recognize companies that demonstrate and practice outstanding corporate governance.”

Criteria:

A. Board Composition, Functions & Structure (30 Points)

- (i) Selection, Orientation, Development, Evaluation & Separation
- (ii) Review of Performance Management
- (iii) Sub-Committees

B. Corporate Governance Policies, Procedures & Practices (30 Points)

- (i) Corporate Governance Code/ Board Charter
- (ii) Remuneration
- (iii) Code of Ethics
- (iv) Corporate Social Responsibility
- (v) Compliance with Laws and Regulations

C. Disclosure of Information & Stakeholders Relations (20 Points)

- (i) Disclosure of Remuneration
- (ii) Corporate Disclosure Practices

D. Risk Measurement & Management (20 Points)

- (i) Risk Management Framework & Monitoring System
- (ii) Employee Accountability

(6) JSE BEST PRACTICES GOVERNOR GENERAL AWARD FOR EXCELLENCE

This Award, introduced in 2006, is the most prestigious and coveted award. Given by the Governor General, it is awarded to the overall winner of the JSE Best Practices and most importantly to the company that maintain international Best Practices.

Members of the JSE Best Practices Awards Committee:

Chairman: Professor Neville Ying, Mona School of Business

MEMBERS

Prof. Neville Ying	- Mona School of Business
Mr. Errol Anderson	- Xsomo International Ltd
Mr. Rezworth Burchenson	- Prime Asset Management Ltd
Miss Greta Bogues	- J Wray & Nephew Ltd/PSOJ
Mr. Christopher Bovell	- DunnCox
Mr. Alvaro Casserly	- Director, JCSD
Dr. Indianna Minto-Coy	- Mona School of Business
Miss Alicia Hussey	- Myers Fletcher & Gordon/PSOJ
Dr. Brian Langrin	- BOJ/GARP
Mrs. Audrey Richards	- Financial Consultant
Dr. Nsombi Jaja	- Quality Management Consultancy Co. Ltd.
Mr. Sushil Jain	- Financial Analyst
Mr. Patrick McDonald	- Hart Muirhead Fatta/PSOJ
Mr. Michael Roofe	- UWI
Mrs. Marlene Street Forrest	- JSE
Mr. Robin Levy	- JSE
Miss Suzette McNaught	- JSE
Mr. Neville Ellis	- JSE
Mr. Michael Johnson	- JSE



OUTLINE AND CRITERIA FOR AWARDS

Awards will be presented to the winner and runner-up in each category.

We welcome your feedback. Please call us at: 967-3271 or send us an e-mail at: info-jse@jamstockex.com.

Disclaimer: Please be advised that all award winners are based on meeting the criteria designed by each subcommittee and approved by the general committee. The winners are based on the previous year's information and therefore the awarding of prizes to either a listed company or broker is not an indication of current performance.

The JSE Best Practices Awards were established in 2004 by the Jamaica Stock Exchange. The following are the objectives of the Awards:

OBJECTIVES:

1. To provide an avenue to recognize listed companies and stockbrokers, in the securities industry, who uphold best practices standards;
2. To enhance the relationship between the JSE and its stakeholders;
3. To create an awareness of the standards for best practices in the areas to be adjudged.

A nineteen-member Committee was established to act as a Judging Panel for the Awards.

TERMS OF REFERENCE:

The following are Terms of Reference for the Committee:

- i. The Best Practices Awards Committee will examine and develop criteria for each Award;
- ii. Six sub-committees will establish the criteria for each Award;
- iii. The sub-committees will report to the main committee which will consider and if thought fit, ratify their decisions;
- iv. The sub-committees will be able to co-opt external members if deemed necessary.

Awards are to be made in the following categories:

(1) JSE BEST PRACTICES ANNUAL REPORT AWARD:

"To encourage public listed companies to produce clearer more reader-friendly annual reports and to provide greater insight into companies' financial affairs, governance practices and business activities."

Criteria:

A. General Management Information and Analysis (55 POINTS):

- (i) Vision & Philosophy (5 points)
- (ii) Strategic Directions (10 points)
- (iii) Corporate Governance Practices (10 points)
- (iv) Corporate Social Responsibilities (5 points)
- (v) Risk Management Practices (10 points)
- (vi) Profiles of Directors and Executives. The Composition of Committees.(5 points)

- (vii) Industry and Business Segment Discussion including relevant macro economic consideration. (10 points)

B. Financial Information (25 POINTS)

- (i) Analyses of Trends (including narrative, charts, and graphs) (10 points)
- (ii) Ten-year historical data or number of years listed (key ratios) (5 points)
- (iii) Disclosure and discussion on earnings (10 points)

C. Layout & Design: (10 POINTS)

- (i) Aesthetic Appeal : Layout and Design (5 points)
- (ii) Readability: Use of type-fonts, clarity of expressions; graphics, photos, and organization of information. (5 points)

NB: Note will be taken regarding frequency of errors and repetitiveness of information.

D. Human Resource Development Policies & Practices: (5 POINTS)

The report should include HR development strategies & policies for the organisation, which are key to driving business performance.

E. Environmental Policies & Practices: (5 POINTS)

Each company is encouraged to discuss its demonstrable responsibility to the environment.

*** Only Annual Reports submitted within 120 days of the companies' year end in accordance with the JSE Rule will be considered for this award.**

(2) THE JSE BEST PRACTICES CORPORATE DISCLOSURE AND INVESTOR RELATIONS

"To recognize and encourage companies to make timely and accurate reports and announcements to the JSE and maintain good investor relations with the wider investing Public."

Criteria:

- (i) * Submission of Timely and Accurate Quarterly and Audited Annual Reports to the JSE and the shareholders. (15 points)
- (ii) *Timely and Accurate Information in Respect to Corporate Actions as Required by the JSE "Listing Agreement" and "Policy on Timely Disclosure" (10 points)

- (iii) * AGM Timeliness (10 points)
 - (iv) Provision of Opportunities for Shareholders to Participate Effectively in AGM (5 points)
 - (v) Investor Briefings and Media Relations (10 points)
 - (vi) Dividend Policy and Payment (5 points)
- * Points allocation will be based on submission in accordance with the JSE Rules.**

- (vii) Timeliness in effecting transfers of shares (10 points)
- (viii) Disclosure of Corporate Governance Practices (10 points)
- (ix) Disclosure of Corporate Social Responsibilities (10 points)
- (x) Disclosure of Risk Management Framework/Policy (15 points)

(3) JSE BEST PERFORMING COMPANY

"To identify and recognize outstanding performance by listed companies in enhancing shareholder value in the areas of capital efficiency, profitability and direct return on shareholdings. "

Criteria	Weightings
(i) Capital efficiency ratios: Return on Equity Adjusted for Risk Return on Assets Adjusted for Risk	15 points 15 points
(ii) Profitability: Growth in Net Profit Net Profit Margin Growth in Operating Profit Operating Profit Margin	10 points 10 points 10 points 10 points
(iii) Direct Return on Shares Dividend Yield Price Appreciation	15 points 15 points

ASSESSMENT: Each criteria is assessed on both a one-year and three-year (average annualized) basis, with substantially greater weight being given to the one-year measure. Measures for growth (item 2) are weighted for firm size.