

NOTICE TO SHAREHOLDERS

RECORD DATE FOR ISSUE OF NOTICE OF ANNUAL MEETING

The Directors have fixed 8th May, 2012 as the date of the Annual Meeting for 2012 which will be held at 4:30 pm at the Guardian Corporate Centre, 1 Guardian Drive, Westmoorings. Formal notice of meeting will be sent to shareholders on the Register of Members as at 13th April, 2012 which has been fixed as the Record Date for the issue of this Notice of Meeting.

RECORD DATE FOR PAYMENT OF DIVIDEND

Based upon the Financial Results for the year ended 31st December, 2011 the Directors have decided to pay a Final Dividend of Thirty Seven (37) cents per share to shareholders on the Register of Members as at 16th April, 2012 which has been fixed as the Record Date for this payment.

Cheques for this dividend will be mailed out on the 30th April, 2012.

CLOSING OF REGISTER

The Register of Members will therefore be closed on 13th April, 2012 and 16th April, 2012 respectively.

By Order of the Board

Fe Lopez-Collymore Corporate Secretary

21st March 2012