

HARDWARE & LUMBER LTD 2000

Notes to the Financial Statements

31 December 2000

1. Principal Activities and Related Parties

The company is 87% owned by Pan-Jamaican Investment Trust Limited. The company and its subsidiaries trade in hardware, lumber, household items, agricultural products and boat engines, and provide construction related and janitorial services.

The company, its holding company and subsidiaries are incorporated in Jamaica.

During the year, the company acquired all the ordinary shares of Scott's Preserves Limited from its parent company, Pan-Jamaican Investment Trust Limited.

All amounts are stated in Jamaican dollars unless otherwise indicated.

2. Significant Accounting Policies

(a) Accounting convention

These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and in accordance with Jamaican generally accepted accounting principles and therefore include all required material disclosures.

(b) Comparative information

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

(c) Use of estimates

The preparation of financial statements in conformity with Jamaican generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

(d) Consolidation

The consolidated financial statements present the results of operations and financial position of the company and its wholly owned subsidiaries as detailed below:

| | Principal Activities | Shareholding |
|--|---|--------------|
| H & L True Value Limited | Trading | 100% |
| H & L Agri & Marine Company Limited | Trading | 100% |
| Hole-In-The-Wall Limited | Trading (Dormant) | 100% |
| Office Services Limited | Construction and Janitorial Services | 100% |
| Wherry Wharf Sales Company Limited | Trading (Dormant) | 93% |
| Scott's Preserves Limited | Trading | 100% |
| Scott's of Jamaica Limited | Trading (Dormant) | 100% |

Goodwill arising on acquisition of subsidiaries has been adjusted against capital reserves.

(e) Fair value of financial instruments

Financial instruments carried on the balance sheet include cash and bank balances, accounts receivable, accounts payable, group balances and accrued liabilities. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item.

The fair values of the group's and the company's financial instruments are discussed in Note 23.

(f) Fixed assets and depreciation

Fixed assets are stated at cost or valuation. In accordance with group policy, the cost or valuation of fixed assets, other than freehold land, is written off on the straight line method over the expected useful lives of the assets held at the beginning of the year.

The expected useful lives are as follows:

| | |
|--------------------------------|--------------|
| Freehold buildings | 10- 55 years |
| Furniture and office equipment | 10 years |
| Vehicles and forklift trucks | 5 - 7 years |
| Scaffolding | 20 years |
| Equipment | 10 years |
| Leasehold improvements | 5 & 10 years |
| Computer equipment | 5 years |

Gains and losses on disposal of fixed assets are dealt with in the profit and loss account.

Repair and maintenance expenditure are charged to the profit and loss account.

Improvement expenditure is included in the cost of the related asset or in leasehold improvement as appropriate.

(g) Foreign currency balances

Balances denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions denominated in foreign currencies are converted at the rates of exchange ruling on the transaction dates. Gains or losses arising on translation and conversion are reflected in the profit and loss account.

(h) Inventories

Inventories are stated at the lower of cost and net realisable value, cost being determined on the weighted average cost method.

(i) Work in progress

Work in progress is valued at the actual labour, material and other costs incurred on construction projects.

(j) Investment in subsidiaries

In the company's separate financial statements, investments in subsidiaries are stated at cost.

(k) Finance leases

The present value of minimum lease payments under finance leases is capitalised as fixed assets and a corresponding obligation to the lessor is recorded. Lease payments are treated as consisting of principal repayment and finance charges. The finance charges are recorded so as to give a constant periodic interest rate on the outstanding obligation.

(l) Retirement benefit plan

The group participates in contributory retirement plans. Retirement benefits are actuarially determined based on career earnings. Employers' contributions to fund past service deficiencies and future service liabilities are made monthly and are charged to the profit and loss account.

(m) Deferred expenses

Deferred expenses are being written off over the period of benefit.

(n) Deferred taxation

Deferred taxation is not recognised in these financial statements because the timing differences are not expected to reverse in the foreseeable future.

(o) Revenue

Revenue is recognised upon delivery of products and Customer acceptance or performance of services, if any, net of general consumption tax and discounts and after eliminating sales within the Group.

3. Turnover

Turnover represents the value of goods sold to third parties, net of returns and General Consumption

Tax.

4. Operating Profit

Operating profit is arrived at after charging/(crediting) the following items:

| | The Group | | The Company | |
|--|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Depreciation | 17,943 | 10,176 | 9,748 | 6,900 |
| Profit on disposal of fixed assets | (1,067) | (595) | (265) | (245) |
| Directors' emoluments - Management remuneration | 8,802 | 2,840 | 4,134 | 2,398 |
| Directors' fees | - | - | - | - |
| Auditors remuneration | 3,130 | 2,730 | 1,480 | 1,340 |
| Staff costs (Note 5) | 135,663 | 106,269 | 49,637 | 30,928 |
| Central office expenses recharged | 2,364 | 2,000 | - | 600 |
| Deferrcd expenditure | 438 | 533 | 360 | 533 |
| Provision for bad and doubtful debts - net | <u>9,469</u> | <u>3,838</u> | <u>5,301</u> | <u>1,648</u> |

5. Staff Costs

| | The Group | | The Company | |
|-------------------------|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Wages and salaries | 100,936 | 89,339 | 36,042 | 22,532 |
| Statutory contributions | 9,759 | 8,221 | 3,845 | 3,036 |
| Pension costs | 4,241 | 2,834 | 2,171 | 1,251 |
| Staff welfare | 20,727 | 5,323 | 7,579 | 4,109 |
| Termination costs | <u>-</u> | <u>552</u> | <u>-</u> | <u>-</u> |

| | | | | |
|-----------------------------|----------------|----------------|---------------|---------------|
| Average number of employees | <u>135,663</u> | <u>106,269</u> | <u>49,637</u> | <u>30,928</u> |
| Regular | 176 | 197 | 49 | 47 |
| Contract | <u>275</u> | <u>225</u> | <u>28</u> | <u>14</u> |
| | <u>451</u> | <u>422</u> | <u>77</u> | <u>61</u> |

6. Finance Costs - net

| | The Group | | The Company | |
|-----------------------|---------------|----------------|----------------|-----------------|
| | 2000 | 1999 | 2000 | 1999 |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Interest expense | 18,990 | 19,355 | 16,196 | 17,990 |
| Interest income | <u>(415)</u> | <u>(4,343)</u> | <u>(7,697)</u> | <u>(15,451)</u> |
| | 18,575 | 15,012 | 8,499 | 2,539 |
| Foreign exchange loss | <u>8,181</u> | <u>205</u> | <u>7,431</u> | <u>84</u> |
| | <u>26,756</u> | <u>15,217</u> | <u>15,930</u> | <u>2,623</u> |

7. Taxation

(a) Taxation is based on the profit for the year adjusted for taxation purposes and comprises:

| | The Group | | The Company | |
|--|----------------|----------------|--------------|----------|
| | 2000 | 1999 | 2000 | 1999 |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Income tax at 33 1/3% | 17,998 | 11,193 | 9,954 | - |
| Tax credit on issue of bonus shares | <u>(1,795)</u> | <u>(1,984)</u> | - | - |
| Contractor's levy | <u>26</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| | <u>16,229</u> | <u>9,209</u> | <u>9,954</u> | <u>-</u> |

(b) The contractors' levy relates to taxes withheld from payments made to sub - contractors.

(c) The group and the company have available tax losses of \$115,823,000 (1999-\$1,429,000) and Nil (1999 - \$40,000) respectively for set off against future taxable profits. The set off against future taxable profits of these tax losses is subject to agreement with the Commissioner of Income Tax.

8. Extraordinary Item

Extraordinary item represented expenses incurred in respect of the closure of the partitioning department of Office Services Limited in the prior year, and comprised:

| | The Group | | The Company | |
|-----------------------|-----------|--------------|-------------|----------|
| | 2000 | 1999 | 2000 | 1999 |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Inventory written off | <u>-</u> | <u>1,285</u> | <u>-</u> | <u>-</u> |
| | <u>-</u> | <u>1,285</u> | <u>-</u> | <u>-</u> |

9. Net Profit and Retained Earnings

i) The net profit/(loss) is dealt with in the financial statements as follows:

| | 2000 | 1999 |
|----------------|---------------|---------------|
| | \$'000 | \$'000 |
| Parent company | 15,018 | (842) |
| Subsidiaries | <u>27,601</u> | <u>32,743</u> |
| | <u>42,619</u> | <u>31,901</u> |

ii) The retained earnings is reflected in the financial statements as follows:

| | 2000 | 1999 |
|----------------|----------------|----------------|
| | \$'000 | \$'000 |
| Parent company | 54,091 | 43,732 |
| Subsidiaries | <u>104,368</u> | <u>79,767</u> |
| | <u>158,459</u> | <u>123,499</u> |

10. Earnings Per Stock Unit

The calculations of earnings per stock unit are based on:

(i) the profit after taxation and before extraordinary items of \$42,619,000 (1999 - \$33,186,000) and the profit after extraordinary items of \$42,619,000 (1999 - \$31,901,000)

(ii) the number of stock units in issue throughout both years.

11. Fixed Assets

| | THE GROUP | | | | | | Total \$'000 |
|----------------------|----------------------------|---------------------------------|--|--|---|--|-----------------|
| | Freehold Land \$'000 | Freehold Buildings \$'000 | Furniture & Office Equipment \$'000 | Leasehold Improve- ments \$'000 | Equip- ment & Scaffolding \$'000 | Vehicles & Forklift Trucks \$'000 | |
| At Cost or Valuation | | | | | | | |
| 1 January 2000 | 77,230 | 134,448 | 46,785 | 25,596 | 8,838 | 9,842 | 302,739 |
| Additions | - | - | 9,474 | 3,124 | 4,257 | 1,036 | 17,891 |
| Disposals | - | - | (237) | - | (703) | (4,238) | (5,178) |
| 31 December 2000 | <u>77,230</u> | <u>134,448</u> | <u>56,022</u> | <u>28,720</u> | <u>12,392</u> | <u>6,640</u> | <u>315,452</u> |
| Depreciation - | | | | | | | |
| 1 January 2000 | - | - | 13,603 | 2,306 | 3,347 | 4,741 | 23,997 |
| Charge for the year | | 5,468 | 5,309 | 4,816 | 633 | 1,717 | 17,943 |
| On disposals | | - | (237) | - | (198) | (3,575) | (4,010) |
| 31 December 2000 | | <u>5,468</u> | <u>18,675</u> | <u>7,122</u> | <u>3,782</u> | <u>2,883</u> | <u>37,930</u> |
| Net Book Value - | | | | | | | |
| 31 December 2000 | <u>77,230</u> | <u>128,980</u> | <u>37,347</u> | <u>21,598</u> | <u>8,610</u> | <u>3,757</u> | <u>277,522</u> |
| 31 December 1999 | <u>77,230</u> | <u>134,448</u> | <u>33,182</u> | <u>23,290</u> | <u>5,491</u> | <u>5,101</u> | <u>278,742</u> |

THE COMPANY

| | Freehold Land \$'000 | Freehold Buildings \$'000 | Furniture & Fixtures \$'000 | Vehicles & Forklift Trucks \$'000 | Total \$'000 |
|----------------------|----------------------------|---------------------------------|-----------------------------------|--|-----------------------|
| At Cost or Valuation | | | | | |
| 1 January 2000 | 77,230 | 134,448 | 23,571 | 8,447 | 243,696 |
| Additions | - | - | 5,828 | 736 | 6,564 |
| Disposals | - | - | (237) | (3,076) | (3,313) |
| 31 December 2000 | <u>77,230</u> | <u>134,448</u> | <u>29,162</u> | <u>6,107</u> | <u>246,947</u> |
| Depreciation - | | | | | |
| 1 January 2000 | - | - | 11,046 | 3,418 | 14,464 |
| Charge for the year | - | 5,468 | 2,750 | 1,530 | 9,748 |
| On disposals | - | - | (237) | (2,613) | (2,850) |
| 31 December 2000 | <u>-</u> | <u>5,468</u> | <u>13,559</u> | <u>2,335</u> | <u>21,362</u> |
| Net Book Value - | | | | | |
| 31 December 2000 | <u>77,230</u> | <u>128,980</u> | <u>15,603</u> | <u>3,772</u> | <u>225,585</u> |
| 31 December 1999 | <u>77,230</u> | <u>134,448</u> | <u>12,525</u> | <u>5,029</u> | <u>229,232</u> |

(a) Freehold land and buildings are stated at fair market value and depreciated replacement cost, respectively, appraised by C.D. Alexander Company Realty Limited, real estate brokers and appraisers in December 1999.

All other fixed assets are stated at cost.

(b) Included in vehicles and forklift trucks are motor vehicles costing \$3,382,000 (the group and the company) which have been lease financed (Note 20).

12. Long Term Receivables

These comprise National Housing Trust contributions to 31 July 1979 made in compliance with The National Insurance (Amendment) Act 1976 which are recoverable in the years 2001 to 2004.

13. Deferred Expenditure

This represents store restructuring and bond issue costs which are being written off over three to five

years.

14. Holding Company and Fellow Subsidiaries

| | The Group | | The Company | |
|---------------------------------|----------------|----------------|-----------------|-----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Due to holding company (net) | (2,253) | (7,582) | (2,253) | (1,763) |
| Due to subsidiaries | <u>-</u> | <u>-</u> | <u>(55,952)</u> | <u>(20,479)</u> |
| | (2,253) | (7,582) | (58,205) | (22,242) |
| Due from fellow subsidiaries | 1,953 | 4,542 | - | 9,689 |
| Due from Subsidiaries | <u>-</u> | <u>-</u> | <u>114,670</u> | <u>77,332</u> |
| | <u>(300)</u> | <u>(3,040)</u> | <u>56,465</u> | <u>64,779</u> |

These balance arose from trading and financing arrangements in the normal course of business.
course of business.

See Note 21 for related party transactions.

15. Current Assets

| | The Group | | The Company | |
|---|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Inventories | 343,279 | 309,951 | 122,768 | 96,416 |
| Work in progress | - | 85 | - | - |
| Trade receivables, less provision \$14,805,000 (1999 - \$10,749,000) | 116,578 | 103,254 | 81,881 | 65,955 |
| Other receivables and prepayments | 10,305 | 6,400 | 3,634 | 4,714 |
| Taxation recoverable | 4,372 | 1,176 | - | 977 |
| Bank deposits | 3,510 | 5,473 | 1,510 | 2,776 |

| | | | | |
|--------------------------|----------------|----------------|----------------|----------------|
| Cash on hand and in bank | <u>9,655</u> | <u>28,593</u> | <u>7,474</u> | <u>24,036</u> |
| | <u>487,699</u> | <u>454,932</u> | <u>217,267</u> | <u>194,874</u> |

16. Current Liabilities

| | The Group | | The Company | |
|---|----------------|----------------|----------------|----------------|
| | 2000 | 1999 | 2000 | 1999 |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Payables and accruals | 233,930 | 266,219 | 107,925 | 138,868 |
| Bank loans and overdrafts | 86,106 | 49,204 | 76,070 | 45,727 |
| Taxation payable | 7,246 | 8,392 | 9,839 | - |
| Dividend proposed | 7,200 | - | 7,200 | - |
| Short term loans | 27,322 | - | 24,972 | - |
| Current maturities of long term loans (Note 18) | 6,684 | 13,872 | 926 | 13,872 |
| Current portion of net obligations under finance leases (Note 20) | <u>251</u> | <u>64</u> | <u>251</u> | <u>64</u> |
| | <u>368,739</u> | <u>337,751</u> | <u>227,183</u> | <u>198,531</u> |

The bank loans and overdrafts are secured by a first charge on fixed assets, a second charge on other assets, the assignment of an insurance policy and the guarantee of the holding company, Pan-Jamaican Investment Trust Limited.

Bank loans and overdrafts include foreign currency denominated liabilities of approximately US\$1,671,000 (1999 - US\$1,123,000).

Payables and accruals include foreign currency denominated liabilities in various currencies, the equivalent of J\$118,397,000 (1999 - J\$118,795,000).

17. Share Capital

| | | |
|--|--------|--------|
| | 2000 | 1999 |
| | \$'000 | \$'000 |

Authorised
50,000,000 Ordinary shares of

| | | |
|--|---------------|---------------|
| 50 cents each | <u>25,000</u> | <u>25,000</u> |
| Issued and fully paid 40,000,000 Ordinary stock units of 50 cents each | <u>20,000</u> | <u>20,000</u> |

| | Number of Stock Units (thousands) | Ordinary Stock Units \$'000 | Share Premium \$'000 | Total \$'000 |
|---------------------|---|-----------------------------------|----------------------------|-----------------|
| At 31 December 1998 | <u>40,000</u> | <u>20,000</u> | <u>25,934</u> | <u>45,934</u> |
| At 31 December 1999 | <u>40,000</u> | <u>20,000</u> | <u>25,934</u> | <u>45,934</u> |
| At 31 December 2000 | <u>40,000</u> | <u>20,000</u> | <u>25,934</u> | <u>45,934</u> |

18. Long Term Loans

| | The Company | | The Company | |
|---|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Variable Rate Debts: | | | | |
| "B" Bonds | - | 16,000 | - | 16,000 |
| "C" Bonds | | 10,920 | | 10,920 |
| "D" Bonds | | 8,580 | | 8,580 |
| First Life Insurance Company Limited (a) | | 163 | | 163 |
| First Life Insurance Company Limited (b) | 372 | 632 | 372 | 632 |

| | | | | | |
|--------------------------------------|-----|---------------------|----------------------|-------------------|----------------------|
| First Life Insurance Company Limited | (b) | 267 | 453 | 267 | 453 |
| First Life Insurance Company Limited | (b) | 588 | 852 | 588 | 852 |
| Pan Caribbean Merchant Bank Limited | (c) | <u>7,809</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| | | 9,036 | 37,600 | 1,227 | 37,600 |
| Current maturities (Note 16) | | (6,684) | (13,872) | (926) | (13,872) |
| | | <u>2,352</u> | <u>23,728</u> | <u>301</u> | <u>23,728</u> |

(a) These loans are from related parties and are unsecured. At 31 December 2000, the interest rates on these loans ranged from 23% - 28% per annum. The loans are repayable between 1997/2000.

(b) These are related party loans that were used to acquire motor vehicles and are secured by Bills of Sale on the vehicles. At 31 December 2000, the interest rate was 28% per annum. The loans are repayable between 1998/2002.

(c) This loan is due to a related party and is unsecured. The loan, which is denominated in United States dollars, attracts interest at 15% per annum. The loan is repayable between 1998/2002.

19. Borrowings

The interest rate exposure of the borrowings are as follows:

| | The Group | | The Company | |
|-------------------|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| Total borrowings: | | | | |
| At fixed rates | 1,727 | 2,100 | 1,727 | 2,100 |
| At floating rates | <u>122,464</u> | <u>84,704</u> | <u>102,269</u> | <u>81,227</u> |
| | % | % | % | % |

Weighted average effective
interest rates:

| | | | | |
|-----------------|----|----|----|----|
| Bank overdrafts | 25 | 26 | 25 | 26 |
| Related company | 30 | 31 | 30 | 31 |
| Other | 26 | 27 | 26 | 27 |

20. Net Obligations Under Finance Leases

The group and the company entered into finance lease agreements for the purchase of motor vehicles. Obligations under these agreements are as follows:

| | The Group and The Company | |
|--------------------------------------|------------------------------|----------------|
| | 2000 \$'000 | 1999 \$'000 |
| In the year ending 31 December | | |
| 2000 | - | 66 |
| 2001 | 251 | - |
| 2002 | 634 | |
| 2003 | 634 | |
| 2004 | 634 | |
| 2005 | 528 | - |
| Minimum lease payments | <u>2,681</u> | <u>66</u> |
| Less: Future interest payments | <u>(954)</u> | <u>(2)</u> |
| Net obligations under finance leases | 1,727 | 64 |
| Repayable within one year | <u>(251)</u> | <u>(64)</u> |
| | <u>1,476</u> | <u>-</u> |

21. Related Party Transactions

The following related party transactions arose in the ordinary course of business

| | | |
|--|--------|--------|
| | 2000 | 1999 |
| | \$'000 | \$'000 |

| | | |
|---------------------|------------|--------------|
| Rental charges - | | |
| Related company | 30 | 39 |
| Sales - | | |
| Fellow subsidiaries | 15,000 | 14,392 |
| Management fees - | | |
| Parent company | 2,160 | 4,083 |
| Purchases - | | |
| Related company | 694 | 5,288 |
| Fellow subsidiaries | - | 6,191 |
| Interest expense | | |
| Fellow subsidiaries | 998 | 12,781 |
| Interest income | | |
| Fellow subsidiarv | <u>986</u> | <u>4,343</u> |

See Note 14 for related party balances at year-end.

22. Dividend

| | The Group and The Company | |
|---|------------------------------|----------|
| | 2000 | 1999 |
| | \$'000 | \$'000 |
| Dividend in respect of 2000 | | |
| Interim - 3.625 cents per ordinary stock unit | 1,450 | - |
| Final - 18 cents per ordinary stock unit | <u>7,200</u> | <u>-</u> |
| | <u>8,650</u> | <u>-</u> |

The dividend is subject to withholding tax.

23. Financial Instruments

(a) Currency risk

The net foreign currency exposures as at 31 December 2000 are as follows, asset/(Liability):

| | The Group | | The Company | |
|---------------------|----------------|----------------|----------------|----------------|
| | 2000 \$'000 | 1999 \$'000 | 2000 \$'000 | 1999 \$'000 |
| United States (\$): | | | | |
| Cash | 18 | 27 | 17 | 27 |
| Other Balances | (5,173) | (5,518) | (3,791) | (3,842) |
| | <u>(5,155)</u> | <u>(5,491)</u> | <u>(3,774)</u> | <u>(3,815)</u> |
| Pound Sterling (£) | <u>(6)</u> | <u>-</u> | <u>(8)</u> | <u>-</u> |

(b) Credit risk

The group and company have no significant concentrations of credit risk. Cash and short-term deposits are placed with substantial financial institutions.

(c) Fair Value

The amounts included in the financial statements for cash and bank balances, receivables, inter-company balances, other liabilities and payables reflect their approximate fair values because of the short-term maturity of these instruments.

The estimated fair values of other financial instruments are as follows:

| | The Group | | | |
|----------------|------------------------------|-------------------------|------------------------------|-------------------------|
| | 2000 | | 1999 | |
| | Carrying Amount \$'000 | Fair Value \$'000 | Carrying Amount \$'000 | Fair Value \$'000 |
| Finance leases | 1,476 | 1,476 | - | - |
| Long term loan | <u>2,352</u> | <u>2,352</u> | <u>23,728</u> | <u>23,728</u> |

The Company

| | 2000 | | 1999 | |
|-----------------|--------------------|---------------|--------------------|---------------|
| | Carrying Amount | Fair Value | Carrying Amount | Fair Value |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Finance leases | 1,476 | 1,476 | - | - |
| Long term loans | 301 | 301 | 23,728 | 23,728 |

The fair value of long term liabilities is based upon projected cash flows discounted at an estimated current market rate of interest. However, considerable judgement is necessarily required in interpreting market data to develop estimates of fair value. Accordingly, the estimates presented above are not necessarily indicative of the amounts that the company would realise in a current market exchange.

24. Retirement Benefit Plans

The group participates in contributory pension plans administered by First Life Insurance Company Limited.

The company and most of its subsidiaries participate in a plan whose benefits are based on 2% of final five years' average salary for each year of service. The latest actuarial valuation, which was carried out as at 31 December 1996, indicated that there was a past service deficiency of \$2,294,000. The trustees have implemented the actuary's recommendation that, effective 1 January 1997, the employer contributes at the rate of 6.2% of members' earnings until the next valuation date which should occur no later than 31 December 1999. This valuation has not been completed. The employer's contribution of 6.2% includes a contribution of 3% of members' basic earnings, which is required to eliminate the deficiency over a period of three years. The employees contribute at a rate of 5% of earnings.

One subsidiary, Office Services Limited, participates in a plan whose benefits are based on career earnings. The latest actuarial valuation, which was carried out as at 31 December 1998, indicated that the scheme was adequately funded.

During the year, contributions made by the group and the company were \$4,241,000 (1999 - \$2,834,000) and \$2,171,000 (1999 - \$1,251,000) respectively.

25. Lease Commitments

At 31 December 2000, the group had lease commitments in respect of certain properties. Lease payments are estimated at \$30,236,000 for the year 2001, and are expected to continue at that level for the foreseeable future.

26. Contingent Liability

The Commissioner of Income Tax has assessed Scott's of Jamaica Limited, on an estimated basis, for income taxes totalling \$1,534,813 in respect of the years of assessment 1987 - 1989.

The company has objected to the assessment. Accordingly, no provision for liability has been made in these statements with respect to this matter.
