THE GLEANER COMPANY LIMITED

DIRECTORS' PROFILES

1. Oliver F. Clarke - Managing Director (May, 1976), appointed Chairman (April, 1979).

He also serves as Chairman of Jamaica National Building Society, NCB (Investments) Limited and Sangster's Book Stores Limited and is a Board Member of a number of companies, including Jamaica Producers Group Limited, Grace, Kennedy & Company Limited, NCB Group Limited, Independent Radio Company Limited, Caribbean News Agency, the Inter American Dialogue and serves on the Advisory Council of the Inter American Press Association and the International Finance Corporation. He is Chairman of the West Indies Section of the Commonwealth Press Union. Mr. Clarke received the Americas Award 1990 from the Americas Foundation. He is a Chartered Accountant.

2. Richard Ashenheim - Director (May, 1967), appointed Vice-Chairman (April, 1973).

He also serves as a Director of Diversey Wyandotte Jamaica Limited and Diversey Jamaica Limited. Mr. Ashenheim is an Attorney-at-Law and Partner of the well-established law firm, Dunn, Cox, Orrett & Ashenheim. He is also well known in sporting circles.

3. Hon. Maurice W. Facey, O.J., J.P. - Director (December, 1973)

He also serves as Chairman of Pan-Jamaican Investment Trust Limited, Pan Caribbean Merchant Bank Limited and is a Director of Hardware and Lumber Limited, First Life Insurance Company Limited, Jamaica Property Development Limited, Bank of Nova Scotia (Jamaica) Limited, and other business enterprises.

4. John J. Issa, C.D., J.P. - Director (February, 1975)

He also serves as Chairman of Village Resorts Limited and its subsidiaries, and the Pegasus Hotels of Jamaica Limited. Other Boards on which he serves include Grace, Kennedy and Company Limited, Victoria Mutual Building Society, Island Life Insurance Company Limited, Globe Insurance Company of the West Indies Limited and the Council of the Jamaica Stock Exchange.

5. Christopher S. Roberts - Financial Manager/Director (February, 1975)

He also serves as a member of other Boards including Independent Radio Company Limited, the Media Association Jamaica Limited, Trafalgar Development Bank Limited and Sangster's Book Stores Limited. Mr. Roberts is a Chartered Accountant.

6. Joseph M. Matalon - Director (October, 1987)

He also serves as Chairman of Industrial Finance Holdings and British Caribbean Insurance Company Limited. He is a Director of the ICD Group of Companies and all of its subsidiaries, Bank of Nova Scotia Jamaica Limited, Scotiabank Jamaica Trust & Merchant Bank Limited and Telecommunications of Jamaica Limited. In addition, he has served on special committees to advise the Government and to address community problems. He also worked as Financial Controller of the Imported Products Division of the Aluminium Company of America in England.

7. Mrs. M.T. Augusta Payne - Director (October, 1987)

Mrs. Payne has had a long career in banking and retired from the post of Deputy Managing Director of National Commercial Bank Jamaica Limited but remains a member of that Board. She also serves on a number of other Boards including Jamaica Producers Group Limited and Allsides Workroom Limited.

8. Douglas R. Orane - Director (May, 1988)

He is currently Chief Executive Officer and Managing Director of Grace, Kennedy & Company Limited and a member of other Boards including Seprod Limited, Kingston Wharves Limited and the Caribbean Association of Industry & Commerce. He served as President of the Private Sector Organisation of Jamaica from December 1992 to December 1994. Mr. Orane is also an Industrial Engineer.

9. Miss Sonia E. Jones - Director (May, 1988)

She also serves as a member of several Boards, including the Jamaica National Building Society and Kingston Restoration Company. In addition, she is also active in many organisations, being Chairman, Institute of Jamaica and Council Member of the Jamaica Council for Human Rights. Miss Jones is an Attorney-at-Law.

10. Prof. the Hon. Gerald C. Lalor, O.J. - Director (March, 1990)

A scientist by profession, he is currently Pro-Vice Chancellor of the University of the West Indies and Principal of the Mona Campus. He is a fellow of the Third World Academy of Sciences and a member of several scientific organisations. He also serves as Chairman, Mona Informatix Limited and is a Director of the Insurance Company of the West Indies Group.

CONSULTANTS TO THE BOARD

11. Eric W. Abrahams - Director (January, 1945 - March, 1988), appointed Consultant (April, 1988) and Honorary Chairman (October, 1990)

He is a member of several Boards including Palace Amusement Company (1921) Limited, Citizens Bank Limited and United Motors Limited.

12. Dr. the Hon. Theodore E. Sealy, O.J., C.B.E, D. Litt. (Honorary, U.W.I.),
Officer of the Cuban Order of Carlos Manuel de Cespedes - Director
(May, 1971 - August, 1987), appointed Editor Emeritus (September, 1987)

He also served in many important positions during his career, including President of the Jamaica Press Association; Lecturer, Caribbean Institute of Mass Communications; Chairman, Jamaica Tercentenary Celebrations and Jamaica

Independence Celebrations. In the Independence Celebrations he was Chairman of the Committee which decided on the National Flag, Anthem, etc.