

## **Jamaica Stock Exchange (JSE) Sustainable Stock Exchange (SSE)**

### **Commitment and Actions**

We achieve this by:

#### **1. Transforming our internal operations and culture while supporting the wider community:**

- The Exchange's utilization of solar energy – approximately 40% of our energy use is from solar power. This has resulted in, on average, a fifty percent reduction in energy costs.
- JSE's Recycling Partnership – As a sustainable stock exchange, we also affirm leading the market by example. The Exchange has partnered with the Recycling Partners of Jamaica to establish the company's recycling programme. This programme promotes staff awareness for environmentally conscious practices, developing a company culture of conservation and recycling. Since the start of the programme in March 2021, the company has recycled over 985 lbs. of plastic and 6,700 lbs. of paper materials.
- Document Management Initiative – reduction in paper use, creating greater operational efficiency and a cleaner, safer work environment.
- Establishment of environmental, social and governance (ESG) reporting, and standards.
- Re-configuration of workspaces to ensure compliance with COVID 19 protocols, while maintaining high service levels.
- Occupational health and safety review and implementation of measures, improving the safety of the employee working environment.
- Implementation of Green design recommendations in renovation of new office building.

#### **2. Transforming the financial eco-system:**

- Introduction of Green Bonds in 2022, for the exclusive purpose of providing to support environmentally friendly, climate related projects.
- Through the Jamaica Social Stock Exchange (JSSE) the JSE Group continues to engage the entire Jamaican economy in promoting social capital markets as a critical pillar in economic development.
- Community outreach activities – The JSE Group supports the communities it operates in through charitable grants and social impact partnerships, alongside empowering our colleagues globally to support charitable causes and campaigns.