



TRINIDAD CEMENT LIMITED

NOTICE TO STAKEHOLDERS

CHANGES TO EXECUTIVE MANAGEMENT

Trinidad Cement Limited ("TCL") hereby advises that by letter dated December 09, 2015, Mr. Rupert Greene, General Manager – Arawak Cement Company Limited ("ACCL") resigned from his position, effective December 31, 2015. Arawak Cement Company Limited, a wholly owned subsidiary of TCL, is a company incorporated and operating in Barbados. Under the terms of the Technical and Managerial Services Agreement dated April 23, 2015 between TCL and CEMEX, S.A.B. de C.V., Mr. Manuel Toro has been assigned to assume the position of General Manager of ACCL, effective as of January 01, 2016. Mr. Greene will continue with the TCL Group as a consultant for the following six-month period.

This Notice is published pursuant to Section 64(1)(b) of the Trinidad and Tobago Securities Act, 2012.